



2022 Annual Report

**First English Lutheran Church
Cannon Falls MN**



First English Lutheran Church

Annual Congregational Meeting Agenda

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- II. FELC Council** **Pg. 2-3**
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 - Proposed 2023 Building/Benevolence Budget
- IX. Adjournment**



Notice of the 2023 Synod Assembly

The 2023 Synod Assembly of the Southeastern Minnesota Synod of the Evangelical Lutheran Church in America will be Saturday, May 6, 2023, at the Mayo Clinic Event Center in Mankato, MN. This year's assembly is being planned to be held in-person and will be a one-day assembly. Registration instructions, the proposed agenda and program, and other pertinent details will be published in RCWeekly and on the Southeastern Minnesota Synod website at www.semnsynod.org.

Congregational Meeting Minutes

Minutes from January 23, 2022 Annual Congregational Meeting

Vice President Royce Anderson called the meeting to order at 9:41am. A quorum was present.

Moved, seconded, passed to approve the January 24, 2021, annual congregational meeting minutes with one correction (change January 24, 2020, to January 24, 2021, in first paragraph).

Pr. Phil Ruud highlighted his written report, reflecting on the challenges presented by the COVID pandemic and the need to revitalize our committees. He recognized and thanked the many people he has worked with during his tenure at First English.

Children, Families, and Youth Director Kris Kincaid highlighted her written report, noting that she is in her seventh year at First English. The group continues to experiment with creative ways to connect, grow, and learn.

Social Ministries and Women of First English submitted written reports.

Treasurer Karen Anderson presented the 2021 financial reports for the Church (including detailed Rooted in Faith report), Youth, Women of First English, and Foundation (including a history of the Foundation and its finances). The general fund ended the year with a balance of \$12,005.17. All accounts were audited on January 15, 2022, by Sherry Miller, Cathy Rehm, and LaNor McDonald. Moved, seconded, passed to approve all financial reports and audit.

Vice President Royce Anderson thanked retiring members of the Church Council: Royce Anderson, Bonnie Cumiford, Jane Peterson, and Rondi Sjoblom.

The ballot was presented. There were no additional nominations from the floor.

Moved, seconded, passed, to cast a unanimous ballot for the following:

Church Council: Brenda Deutsch (3-year), Scott Johnson (3-year), Dean Kautz (3-year), Jim Nelson (3-year)

Foundation: Barb Elias (3-year), Elvena Schmutz (3-year) Nominating Committee: Phyllis Althoff (2-year), Royce Anderson (2-year), Bonnie Cumiford (2-year)

Synod Assembly: Dave Lindor (1-year), Betty Nelson (1-year)

Synod Assembly Alternate: Brian McDonald (1-year), Karen Anderson (1-year)

CCIC Representative: Kay Sabin (1-year)

Usher Coordinators: Randy Nelson (3-months), Jim Nelson (3-months), Dean Kautz (3-months), Scott and Tesha Johnson (3-months)

Treasurer Karen Anderson presented the proposed 2022 budget. The proposed General Fund budget is \$288,251 and Building Expense budget is \$27,850. The Administrative Assistant/Financial Secretary position reflects an increase in salary with a decrease in hours worked. The low actual cost of gas in 2021 is due to having a large credit with the gas company. Of the 265 pledge cards sent out, about 100 have been returned. Moved, seconded, passed to approve the 2022 budgets as presented.

Pr. Ruud offered the closing prayer. Moved, seconded, passed to adjourn at 10:49 am.

Respectfully submitted,
Diane Johnson

Minutes from December 4, 2022 Special Congregational Meeting: Consideration of Calling a New Pastor

The meeting was called to order by President Mike Miller. Kay Sabin led in a devotional and opening prayer.

Attendance was taken by having attendees sign in on forms that were collected by the ushers. It was confirmed that we had a quorum.

The Call Committee was introduced. Members included Phil Jacobson (Chair), Jeff Tipton, Abby Meyers, Jayme Miller, John Peterson, and Kay Sabin.

The Call Committee presented a recommendation that First English Lutheran Church extend a call to Pastor Luke Hollander to serve as our new Pastor. They shared background information on the candidate, the proposed compensation package, and a tentative start date.

Questions were received from the congregation and answers provided by the Call Committee.

Ballots were distributed, a vote was taken and tallied: Yes = 99; No = 5

The candidate will be notified by the Council President and the Chair of the Call Committee following the meeting. The candidate will be allowed 30 days to consider the call.

The Call Committee and Transition Team were thanked for their efforts.

The meeting was adjourned with a thank you to everyone for being present and participating.

Respectfully submitted,
Phil Jacobson

2022 Council Member and Board Information

First English Lutheran Church 2022 Council Members

Name	Title	Term	Committee Rep for
Phyllis Althoff		4/22 - 1/24	Nominating
Brenda Deutsch		1/22 - 1/25	
Phil Jacobson	Vice-President	1/20 - 1/23	
Diane Johnson	Secretary	12/21 - 1/23	Exec. Board
Scott Johnson		1/22 - 1/25	
Dean Kautz		1/22 - 1/25	Worship & Music, Social Ministry
Dan Meyers		1/21 - 1/24	
Mike Miller	President	1/17 - 1/23	Retiring Exec Board, Foundation, Property
Jim Nelson		1/22 - 1/25	Memorials
Jennifer Nobach		1/21 - 1/24	
Robin Stewart		1/20 - 1/23	
Mike Trelstad		1/21 - 1/24	
Pr. Mike Zaske		Interim	

Non-Voting

Maddie Patterson	CYF Ministry		
Karen Anderson	Treasurer		Exec. Board, Foundation

First English Lutheran Church 2022 Elected Board Members

Nominating Board

Name	Term	
Phyllis Althoff	1/22 - 1/24	
Royce Anderson	1/22 - 1/24	
Bonnie Cumiford	1/22 - 1/24	
Barb Elias	1/21 - 1/23	Retiring
LuAnn Hughes	1/21 - 1/23	Retiring
George Rehm	1/21 - 1/23	Retiring

Foundation Board

Name	Title	Term	
Emily Spicer	President	1/21 - 1/24	
Barb Elias	Vice President	1/22 - 1/25	
Cathy Rehm	Secretary	1/20 - 1/23	Retiring
Nicole Holz		1/21 - 1/24	
Rick Hughes		1/20 - 1/23	Retiring
Elvena Schmutge		1/22 - 1/25	

Pastor's Report

Dear People of First English,

What a “unique” year 2022 was in the continuing story of this congregation!

It's never easy to suddenly adapt to the departure of a beloved pastor—especially if that pastor had faithfully served the church since the days of President George H.W. Bush! But adapt you did! Pastor Phil Ruud retired and I arrived in mid-March to serve as the interim pastor, and literally from day one was treated like I had been part of the family for a long time. And, together, we've navigated the waters of transition and were able to secure some wonderful accomplishments along the way.

- A Transition Team was organized in late May and tasked with helping to determine the needs of First English both today and in the upcoming future. The team solicited regular input from Sunday worship attendees (who will ever forget the five minutes carved out of each summer service to answer some specific questions regarding the needs and wishes of the congregation?). A comprehensive self-study survey was conducted, which provided helpful key information to consider regarding the skills necessary in a new pastor to help us continue our mission. When all of the findings had been accumulated, the team produced a document called the 'Ministry Site Profile' to be given to any pastors interested in serving our church.
- A Call Committee was formed in the late summer to take the learnings provided by the Transition Team and use them to actually interview pastoral candidates and issue a call. Diligently, this committee poured over the Ministry Site Profile and carefully discerned the candidate who best matched the needs of First English. Upon an approval vote from the congregation, a call was issued to Pastor Luke Hollander who is set to begin on Jan. 16th.

- All the while that the Transition Team and Call Committee were working, the “regular” ministry of the congregation continued unabated. Confirmation classes...Wednesday Lenten worship services... Sunday School and VBS...WELCA meetings...Food Shelf hours...youth events...normal Sunday worship...funerals...weddings...etc...all continued to happen as before. Basically, together, we kept moving forward—trusting that God would be with us to guide us as always.
- And, just to add to the shifting sands, in August we bid a fond farewell to longtime youth director Kris Kincaid as she began her pastoral internship year. Without missing a beat, an interview team came together and brought Maddie Patterson in to serve as our new Children, Youth and Family director. Maddie's energy and skills have been a great asset to First English.

One constant that I must mention in the midst of all these changes was our church secretary, Kathy Ehlers. Thanks to Kathy's flexibility and supreme organizational skills, any turmoil associated with all of the “moving parts” of 2022 was dramatically minimized. Her steady hand was more instrumental this past year than most people might ever know.

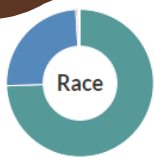
I could probably add at least ten more bullet points above, but I think these highlight some of the most significant happenings that took place at First English this past year. My hope is that the hard work done throughout 2022 will help pave the way to an even more exciting 2023 and beyond. I am grateful beyond words for the opportunity to have been your pastor for ten months, and I look forward with great anticipation as Pastor Luke begins his time with you.

Blessings to all of you for 2023!

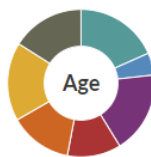
Pastor Mike Zaske

2022 Pastoral Data and Statistics

Membership Demographics



White/Caucasian	580 >
Other	192 >
Unknown	3 >
Black/African American	2 >
Middle Eastern/Arab	1 >
Asian/Asian Indian	1 >



0-14	143 >
15-18	38 >
19-34	140 >
35-49	92 >
50-64	107 >
65+	134 >
Unknown	125 >



Female	390 >
Male	389 >

2022 Pastoral Data and Statistics (continued)

Baptisms

Date	Name
12/11/2022	Taube, Kohen
10/30/2022	Anderson, Brooks
5/8/2022	Althoff, Judd
4/3/2022	Austin, Layton
3/27/2022	Grimes, Alaina
1/15/2022	Jacobson, Eli

Confirmations

Date	Name
10/2/2022	Albers, Ethan
10/2/2022	Maziarka, Katie
10/2/2022	Meyer, Jag
10/2/2022	Meyers, Jack
10/2/2022	Miller, Addison
10/2/2022	Ritz, Anna
10/2/2022	Simon, Jordyn
10/2/2022	Swanson, Magnus
10/2/2022	Winchell, Karsyn

Weddings

Date	Name
10/22/2022	Loeschke, Callie/Beissel, Mason

Funerals

Date	Name
12/10/2022	Bringgold, Mary Jill
10/1/2022	Grosland, Mark
9/22/2022	Montgomery, Robert
7/22/2022	Shabert, Ida
3/28/2022	Pedersen, Gerald
3/24/2022	Johnson, Joanne
2/26/2022	Shorter, Richard

Worship Attendance

Monthly Averages

	<i>In-Person</i>	<i>On-line (Streamed or Recorded)</i>
January	90	98
February	55	63
March	86	41
April	85	42
May	92	40
June	63	39
July	80	29
August	87	52
September	89	46
October	87	47
November	98	65
December	107	44

Total Confirmed Membership 2022—602

Total Baptized Membership 2022—779

New Members—None

Membership ↓46

*Lowest In-Person Attendance: 7/3/22 - 21

**Highest In-Person Attendance: 12/24/22 at 3 pm - 275

Average Weekly Worship Attendance ↑79

Children, Youth and Family Ministry

2022 Year-End Report

Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

Jesus has sent us out to tell the world about Him. For us, that means we tell our children all about what Jesus has done for them. It is through the preached Word and the promises Jesus gives us that the little children come to Jesus. God is the one who baptizes them, He feeds them, and He gives them Himself in every Word preached into their ears.

It is the role of the Church to preach the Gospel; that Christ is crucified and risen for you, for the forgiveness of sin, and to give God's gifts to His people. We bring our children to the front, where God baptizes them. We bring them to the altar rail where they receive His body and blood. Jesus said, "Let the little children come to me."

Children's Ministry

Children's Ministry at First English kicked off this summer with VBS! Kids gathered to sing songs, play games and learn about Jesus.

Sunday School also settled into a new routine. This fall, First English decided to change the Sunday School program to take place during the service, with a drop off option for the kids! The lessons kids hear match the text and sermon read in church, and kids have extra activities to help them hear how Jesus is for them!

Finally, the kids rounded out the year with Christmas celebrations. There was a float in the Cannon Falls Parade where kids threw candy and proclaimed that Jesus is born. The Sunday School Christmas program showed us how Jesus came to be with us as a baby. And young and old celebrated afterwards with the Pancake breakfast!

Youth Ministry

Our youth have also been busy this year! Activities have included Summer Stretch; where kids got out and served in the community, camp at Summerfest, and volunteering to help with the children's programming.

As the school year started up, the youth jumped into confirmation. Each Wednesday night they gather to eat, learn, and worship Jesus. Additionally, confirmands meet with their mentors once a month for lessons on how to be a better neighbor. All of this is done to help the youth learn and understand the Christian faith.

Although they have been working hard, FELC youth have also had time for fun. This fall we hosted the Fifth Quarter fun night with St. Ansgar's, where youth gathered for a bonfire, games, and devotional. We will be having more events like this in the future, so keep your ears open for more information!

Family Ministry

For family ministry Kickoff Sunday started the year. As we gathered to celebrate Rally Sunday, we partied with outside games and food for all. This event also helped bring in volunteers for the upcoming year. It was a great way to start off Sunday School and Confirmation.

In family ministries, connections and learning have taken place through the milestones program. Each age group has met for their milestone where they received a gift and short lesson.

In short, the Lord has blessed us over the last year. God has brought the little children to himself, and sustains us everyday. As we look forward to the new year, we will plan these events and more, and pray to faithfully serve the Lord.

Maddie Patterson

Director, Children, Youth, and Family Ministry

2022 Committee Information

First English Lutheran Church 2022 Committees

Property	
Mike Miller	
Royce Anderson	
Scott Johnson	
Evangelism/Congregational Life	
Finance	
Mike Miller	President
Phil Jacobson	Vice-President
Diane Johnson	Secretary
Karen Anderson	Treasurer

Social Ministry	
Dean Kautz	
Karen Coakley	Chair
LaNor McDonald	
Loraine Moorhouse	
Cathy Rehm	
Worship & Music	
Dean Kautz	
Debbie Stark	
Mary Jill Bringgold	
Kathy Illa	
Jane Peterson	
Jill Serres	

Faith Formation	
Jennifer Nobach	
Denise Jacobson	
Tiffany Kiffmeyer	
Katie Meyers	
Becky Shepherd	
Amanda Thompson	
Memorials (& Furnishings)	
Jim Nelson	
Connie Eggum	
Ron Freeberg	
Julie Gergen	
Steve Gesme	
Tesha Johnson	
Health and Safety Ministries	
Becky Shepard	

Worship and Music Annual Report

Highlights of 2022:

- **Organ repair** – Old speakers which were disintegrating and creating ‘buzzing’ sounds when the organ was played were replaced. A new backup battery was also installed.
- **Make a Joyful Noise hymn and worship song request project** – During the summer months people were invited to submit requests for worship music via a drop box by the sanctuary door. Almost 30 requests were received and the hymns and songs were included in summer worship services.
- **Music groups resumed** – The Adult Choir, Bell Choir, and Brass Ensemble have all resumed rehearsals and are providing beautiful music for our worship services. Thank you to everyone who shares their musical talents for worship!
- **Expanded music copyright licensing** – Our ‘cranberry hymnal’ is 16-years-old and new music is being written every day. Purchasing additional music copyright coverage allows us to learn new songs for worship. In 2022 we sang 18 new songs that are not in the hymnal.

Thank you to our Office Administrator for creating bulletins and keeping worship volunteers organized; and thanks to all who help out in some way such as ushers, readers, acolytes, Altar Guild, or Tech Team. We look forward to more meaningful worship in 2023!

Social Ministries 2022 Year in Review

Our church has experienced several changes in the last year with more to come this coming year in 2023. We need to welcome these changes with love and open arms. Pray for blessings and guidance.

Social Ministries has slowly moved out of the pandemic years into a new normal. These are the projects that we worked on this year.

March was **Food Share Month** and we helped guide the congregation to help fill the shelves of the Cannon Falls Food Shelf along with the community participation.

Lutheran World Relief is always one of the big undertakings we face. This year we sent out 26 beautiful quilts made by our quilters. Every year they are displayed in the sanctuary for all to enjoy. We also were able to put together 47 school kits and 20 personal health care kits. That's a lot of pens and pencils and toothbrushes and soap. Thanks to Gary Thomas and Royce Anderson for the delivery of these large boxes. The congregation comes through every time.

We recognized 12 **high school seniors** this past year. We gave them each a tie blanket, that was tied with love by the women of the church. Many hands make fast work. Thanks to the ladies that participated.

Gods Work Our Hands was shelved this year for lack of a coordinator. If there is a willing individual that would volunteer to take this on, it would be greatly appreciated. It is a wonderful service to the church and the community.

Our last project of the year is our **Christmas Project**. This year we served six (60 families with a total of 14 children. They were all very appreciative of the gift cards and toys. We were a little below last years giving, but it was still a blessed Christmas. It was a small window of time for giving too.

In closing, I want to give credit to those on our committee. The quilters: Chris Pofahl and Sarah Novotny. They are always looking for others interested in quilting. Contact either one for more information.

Our small but loyal committee—

LaNor McDonald	Lorraine Moorhouse, also a knitter and quilter
Betty Nelson	Lynette Pagel
Cathy Rehm	Karen Coakley, chair

We usually meet on the second Monday of the month at 10am, in the Narthex with January 9th being the first meeting of the new year. Not all months though.

If anyone is interested in being a part of this group, contact one of us. If you are willing to help on a specific project, let us know that too.

Respectfully submitted,
Karen Coakley
Committee Chair

Health and Safety Committee 2022 Year-End Report

There currently are no committee members. It has been unsuccessful trying to recruit any congregational members to serve on this committee.

The Parish Nurse continues to submit monthly health newsletter articles. Vital sign (blood pressure, pulse, O2 saturation) monitoring, health consultation, home visits for prayer and alternative methods of healing and comfort, and advance directive consultation have been provided to congregation members when requested.

The Health and Safety committee have not requested any financial support in the past year.

Respectfully submitted,
Rebecca Shepard, RN
FELC Parish Nurse

2022 FINANCIAL REPORT

FIRST ENGLISH LUTHERAN CHURCH

Balance 12/31/21

General Fund / Checking Acct \$ 12,005.17

Savings Account / Designated Funds:

Sanctuary Furn / Paraments	\$ 402.59
Undistributed Gifts	72,284.42
Undesignated Memorials	12,976.94
Building Expenses	<u>4,493.63</u>
\$ 90,157.58	

Total Checking & Savings Accts 12/31/21 **\$ 102,162.75**

Total Income for 2022 **+ \$ 435,851.17**

Total Expenses for 2022 **- \$ 374,498.89**

Balance 12/31/22

General Fund / Checking Acct \$ 20,679.19

Savings Account / Designated Funds:

Sanctuary Furn / Paraments	\$ 402.59
Undistributed Gifts	122,510.72
Undesignated Memorials	16,788.54
Building Expenses	<u>3,133.99</u>
\$ 142,835.84	

Total Checking & Savings Accts 12/31/22 **\$ 163,515.03**

Total Income:	
General Fund Pledge Offerings	238,015.88
Benevolence Pledge Offerings	18,740.66
Lutheran Social Service Offerings	1,000.00
Bldg Expenses Pledge Offerings	25,318.10
Loose Offerings	2,172.46
Interest on Checking Account	37.80
Other Income	7,361.04
Undistributed Gifts	104,995.98
Undesignated Memorials	6,164.95
Lent / Maundy Thurs / Easter Un-designated	5,336.00
Christmas Undesignated Memorials	2,475.00
Feed My Starving Children	1,220.28
Good Sam Account	1,710.00
Food Shelf	1,749.17
ELCA Disaster Relief	2,795.00
ELCA Good Gifts	150.00
ELCA World Hunger	760.00
Ukraine Event	1,365.00
Christmas Project - Giving Tree	2,110.00
Madagascar Mission Fund	6,075.00
ELCA AMMPARO	520.00
Youth Program	5,778.85
	435,851.17

Total Expenses:	
General Fund Expenses	238,913.16
Benevolence	18,740.66
Lutheran Social Services	1,000.00
Building Expenses	26,677.74
Undistributed Gifts	54,769.68
Undesignated Memorials	2,353.35
Lent / Maundy Thurs / Easter Undesignated	5,336.00
Christmas Undesignated Memorials	2,475.00
Feed My Starving Children	1,220.28
Good Sam Account	1,710.00
Food Shelf	1,749.17
ELCA Disaster Relief	2,795.00
ELCA Good Gifts	150.00
ELCA World Hunger	760.00
ELCA AMMPARO	520.00
Ukraine Event	1,365.00
Madagascar Mission Fund	6,075.00
Christmas Project - Giving Tree	2,110.00
Youth Program	5,778.85
	374,498.89

**Additional Benevolent Gifts from
Church / Rooted in Faith / Foundation**

<i>Habitat for Humanity</i>	750.00
<i>Feed My Starving Children</i>	1,220.28
<i>Support Seminary Student</i>	500.00
<i>ELCA Lutheran Disaster Relief</i>	2,895.00
<i>Madagascar Mission Fund</i>	6,075.00
<i>Food Shelf</i>	1,749.17
<i>Hope Coalition / Red Wing</i>	950.00
<i>(2) Lutheran Campus Ministries</i>	750.00
<i>CF Fire Dept-Youth Safety Education</i>	250.00
<i>Good Sam Account</i>	5,531.34
<i>ELCA World Hunger</i>	1,510.00
<i>ELCA AMMPARO Program</i>	1,450.00
<i>ELCA Good Gifts</i>	150.00
<i>Ukraine Event / Ukraine Church</i>	1,865.00
<i>Christmas Project - Giving Tree</i>	<u>2,110.00</u>
	27,755.79

2022 YOUTH ACCOUNT ANNUAL REPORT

Checking Account Balance 1/1/2022	\$ 28,445.11
Total Income	+ 11,301.44
Total Expenses	- 17,142.68

TOTAL YOUTH ACCOUNT BALANCE 12/31/2022 \$ 22,603.87

Income

Easter Breakfast Offering	432.00
Summer Festival Camp	1,878.61
Donations	1,437.00
Confirmation Fees / Offerings	2,053.83
Foundation Continuing Education	1,000.00
Church Budget	4,500.00
Total	\$ 11,301.44

Expenses

Summer Festival Camp	6,810.00
Twins Game	1,025.50
Welch Mill Tubing Party	285.00
Confirmation Exp / Reception/Dinner	824.73
Youth Curriculum	1,268.40
Pizza / Wednesday Night Services	2,211.16
Easter Breakfast	355.42
Donations to Madagascar Mission Fund	515.96
Paint for Youth Room	298.13
Misc Expenses / Youth Materials	2,229.24
Misc Youth Events	1,319.14
Total	\$ 17,142.68

Women of First English Lutheran Church - 2022 FINANCIAL ANNUAL REPORT

Beginning Balance 1/1/2022	\$ 1,983.89
Receipts for 2022	+ 1,171.00
Interest Received	+ 4.36
Disbursements for 2022	- 1,716.30
Ending Balance 12/31/2022	\$ 1,442.95

Receipts:

Circle Offerings	581.00
Gift from Grosland Family	100.00
Scholarship Donations	<u>490.00</u>
	\$ 1,171.00

Disbursements:

Quilting Material	116.30
Casey Vagts 2021 Scholarship	450.00
Amelia Qualey 2021 Scholarship	300.00
Hailey Newinski 2021 Scholarship	450.00
Lauren Johnson 2022 Scholarship	300.00
Lutheran Disaster Relief/Ukraine	<u>100.00</u>
	\$1,716.30

2022 ROOTED IN FAITH ANNUAL REPORT

Bal 1/1/2022	+ 26,428.74
Pledges and Gifts	+ 18,786.42
Interest	+ 13.72
Transfers/ Roof Repair / Organ Fund	+ 6,135.60
Disbursements	- 19,362.21
Bal 12/31/2022	\$ 32,002.27

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(3) CATEGORY BREAKDOWNS:

Mission:

Beginning Balance 1/1/22	3,457.92
Pledges/Gifts/Interest	+ 6,066.71
Disb – CFFD Fire Safety Material / Local	- 250.00
Disb – Hope Coalition Red Wing / Local	- 750.00
Disb – Habitat for Humanity / Local	- 750.00
Disb – Luth Campus Ministry Winona / Local	- 375.00
Disb – Luth Campus Ministry Mankato / Local	- 375.00
Disb – Good Samaritan Fund / Local	- 750.00
Disb – Madagascar Mission Fund / Global	- 2,214.09
Disb – Ukraine Church / Global	- 500.00
Disb – ELCA AMMPARO Program / Global	- 750.00
Disb – ELCA World Hunger / Global	- 750.00
Balance 12/31/22	\$ 2,060.54

Building Endowment:

Beginning Balance 1/1/22	6,539.93
Pledges/Gifts/Interest	+ 6,066.71
Transfer Surplus from Roof Repair Fund	+ 6,092.35
Transfer Surplus from Organ Fund	+ 43.25
Disb – Parking Lot Sealcoating	- 8,800.00
Balance 12/31/22	\$ 9,942.24

<i>Undesignated</i>	9,142.24
<i>Projection System</i>	<u>800.00</u>
	9,942.24

Furnishings:

Beginning Balance 1/1/22	16,430.89
Pledges/Gifts/Interest	+ 6,066.72
Pledges/Gifts - Kitchen	+ 600.00
Disb – AJ Electric Repairs / Undesignated	- 893.42
Disb – Computer for Maddie / Undesignated	- 1,464.00
Disb – Piano Bench / Undesignated	- 439.99
Disb – New Microphone / Undesignated	- 300.71
Balance 12/31/22	\$ 19,999.49

<i>Undesignated</i>	16,261.49
<i>Kitchen</i>	3,598.00
<i>Kitchen Sinks</i>	<u>140.00</u>
	19,999.49

Mission	\$ 2,060.54
Building Endowment	\$ 9,942.24
Furnishings	\$ 19,999.49
	\$ 32,002.27

2022 FOUNDATION FINANCIAL REPORT

FOUNDATION ASSETS 12/31/2021

Checking Account / First Farmers - Prin	\$ 1,731.72
Edward Jones Guaranteed Muni Bds/MMA-Prin	108,227.27
Keith Meyers Financial / Annuity - Ostrom Mem	<u>53,871.35</u>
	\$ 163,830.34

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Carl Ostrom Mem Accts Bal 12/31/2021 (<i>Youth Only</i>)	\$ 53,871.35
Interest for 2022	+ 1,252.99
2021 Interest Disbursements-VBS/SS/Camperships	- <u>1,252.05</u>
Balance 12/31/2022	\$ <u>53,872.29</u>

Prin / Int Balance 12/31/2021 \$ 109,958.99

2022 Prin Interest Income:

Checking Account / First Farmers	.58
Municipal Bonds / Money Market Account	<u>5,431.60</u>
Sub-Total	+ \$ <u>5,432.18</u>

2022 Disbursements:

First English Youth	1,000.00
Support Seminary Student	500.00
Mission Support / AMMPARO	200.00
Mission Support / Hope Coalition - Red Wing	200.00
Scholarships / CF & Randolph High School	1,000.00
Scholarship / College	500.00
Good Samaritan Account	<u>71.34</u>
Sub-Total	- \$ <u>3,471.34</u>

Total Prin / Interest Balance	\$111,919.83
Ostrom Mem (Youth) Balance	<u>\$ 53,872.29</u>
Total Foundation Funds Balance 12/31/2022	<u>\$165,792.12</u>

FOUNDATION ASSETS 12/31/2022

Checking Account / First Farmers - Prin	1,732.30
Edward Jones Guaranteed Muni Bds/MMA - Prin	110,187.53
Keith Meyers Financial / Annuity - Ostrom Mem	<u>53,872.29</u>
	<u>\$165,792.12</u>

FOUNDATION CLARIFICATION REPORT

AS OF 12/31/2022

The Foundation Board members for 2022 were: Emily Spicer, President; Cathy Rehm, Vice President; Rick Hughes, Secretary; Karen Anderson, Treasurer; Nicole Holz; Barb Elias; Elvena Schmutge; and Council President Mike Miller.

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The purpose of this report is to provide the congregation with an overview of how our Church Foundation was founded, the accomplishments that have been achieved, and what the future holds for the Foundation of First English Lutheran Church. All amounts shown in the following paragraphs are rounded-off figures, not exact amounts. The exact figures for 2022 are listed in the Foundation Annual Report.

The original gift was received in 1981 from the Rose Helmbrecht Estate, and the value of the gift (after deductions for initial lawyers' fees, etc.) was \$368,000. To administer the terms of the will, the Church Foundation was established and adopted at the Annual Meeting on January 24, 1982. A Foundation Board was formed to help oversee the investment of the monies from the estate. The will specified that the principal of the gift was to be used for building purposes only. The Foundation Board stipulated that the interest would be set aside to be used by the Foundation for any operating expenses and the following purposes:

- 1) **Continuing Education** - for educational purposes within our congregation;
- 2) **Benevolence** - for outreach ministry outside of our congregation;
- 3) **Principal** - to put interest monies back into the principal of the Foundation to build the assets for future building purposes.

As of December 31, 2022, we have given approximately \$223,158.00 to Benevolence areas; \$152,449.00 to Continuing Education purposes; and \$68,485.00 has been put back into the Principal; for a grand total of \$444,092.00.

Our 1st Building Project, from 1982 - 1987, included repairs to windows, Sunday School partitions, purchase of the Larson property, parking lot, and the major remodeling of the Church in 1987. The following is a breakdown of monies received for these projects:

1) From principal of Foundation	\$270,000
2) Donations from Congregation	\$ 55,000
3) Loan to Church from the Foundation	<u>\$ 85,000</u>
<i>(Re-paid entire loan by 12/31/98)</i>	
Total Cost of 1st Building Project	\$410,000

Our 2nd Building Project, from 1999 to 2002, includes the current major addition and re-modeling to our present Church building, plus the purchase of the (2) lots for the new parking lot. The Foundation had designated \$168,320 of their total assets as of 12/31/00 to be used for this Building Project and the Foundation has given that entire amount towards the Building Project expenses. The following is a breakdown of the monies for this project:

1) Original gift	\$ 368,000
2) Minus Prin Funds for 1st Bldg Project	- (\$ 270,000)
3) Plus Architect Refund from 1st Bldg Project	+ <u>\$ 6,000</u>
Bal of Prin Remaining from Original Gift	\$ 104,000
4) Addition of Interest Back Into Principal	+ \$ 66,320
5) Minus Prin Funds For 2nd Bldg Project in 2000	- \$ 2,000
6) Minus Prin Funds For 2nd Bldg Project in 2001	- \$159,968
7) Minus Prin Funds for 2nd Bldg Project in 2002	- <u>\$ 8,352</u>
Total Prin Available From Original Gift	\$.00

Over the years, we received another large gift that has been added to the Foundation assets which was the Carl Ostrom Memorial Fund of approximately \$54,000.00. It was stipulated in the will that the interest earned on the principal of this gift was to be used for Youth activities only and cannot be used in the normal budget of the Foundation.

2023 PROPOSED GENERAL FUND BUDGET

FIRST ENGLISH LUTHERAN CHURCH

EXPENSE ITEMS	2021 ACTUAL	2022 ACTUAL	2022 BUDGET	PROPOSED 2023 BUDGET
Altar	1,353.91	858.01	1,000.00	1,100.00
Bell Music	143.25	53.36	400.00	250.00
Choir Music	325.41	509.02	400.00	400.00
Bulletins / Dev Mat	944.86	999.50	1,300.00	1,300.00
Organ / Piano Repair / Tune Maintenance	260.00	.00	300.00	300.00
TOTAL WORSHIP	\$3,027.43	\$2,419.89	\$3,400.00	\$3,350.00
Sunday School	75.63	424.28	1,000.00	750.00
Vacation Bible School	.00	.00	300.00	200.00
Confirmation	100.00	.00	750.00	750.00
Adult Ed	79.80	79.80	150.00	150.00
Youth	4,500.00	4,500.00	4,500.00	2,500.00
Synodical Events	794.42	897.08	800.00	1,000.00
TOTAL LEARNING	\$5,549.85	\$5,901.16	\$7,500.00	\$5,350.00

1. This line item is funded by Designated Gifts.
2. Pension contribution for Pastor equals total of Salary, Housing, and Social Security x 10%.
3. Social Security equals Salary (plus Housing for Pastor) times 7.65%.
4. Fee for Health Insurance & Benefits for Pastor based on Synod Guidelines per Salary.
5. Total Building Insurance costs are approximately \$1,120 per month, which includes Workers Comp.
6. We budget what is pledged for Building Expenses.
7. We budget what is pledged for Benevolence and LSS.
8. We budget what is pledged for Rooted in Faith.

2023 PROPOSED GENERAL FUND BUDGET

FIRST ENGLISH LUTHERAN CHURCH

EXPENSE ITEMS	2021 ACTUAL	2022 ACTUAL	2022 BUDGET	PROPOSED 2023 BUDGET
Parish Nurse ¹	.00	.00	.00	.00
Social Ministry	.00	124.54	200.00	1,000.00
Evangelism	.00	100.00	100.00	100.00
Fellowship Hall / Kitchen Expense	719.55	1,044.30	750.00	1,000.00
TOTAL WITNESS	\$719.55	\$1,268.84	\$1,050.00	\$2,100.00
Pastor Disc Fund	1,000.00	1,000.00	1,000.00	1,000.00
Stewardship	500.00	.00	600.00	600.00
TOTAL SERVICE	\$1,500.00	\$1,000.00	\$1,600.00	\$1,600.00
Sr. Pastor	52,937.04	47,534.23	52,937.00	50,000.00
Youth & Family Director	42,954.96	43,388.81	44,895.00	36,400.00
Organist	13,034.04	13,425.00	13,425.00	13,965.00
Sr Choir Director	.00	1,500.00	1,135.00	2,340.00
Bell Choir Director	.00	260.00	260.00	270.00
Choir Stipend Accompanists	.00	515.00	515.00	535.00
Sunday School Stipend / Supts	600.00	620.00	620.00	645.00
Admin Asst / Financial Secy	34,080.02	31,185.00	30,030.00	31,245.00
Treasurer	15,936.38	16,942.63	15,475.00	17,568.00
Custodian	2,456.64	.00	5,455.00	5,670.00
Supply Organist	400.00	400.00	400.00	600.00
Temp Office Help	1,770.00	1,184.50	1,340.00	1,394.00
Supply Pastor	.00	.00	.00	800.00
TOTAL SALARY / STIPEND	\$164,169.08	\$156,955.17	\$166,487.00	\$161,432.00

2023 GENERAL FUND PROPOSED BUDGET

FIRST ENGLISH LUTHERAN CHURCH

EXPENSE ITEMS	2021 ACTUAL	2022 ACTUAL	2022 BUDGET	PROPOSED 2023 BUDGET
Housing – Sr Pastor	30,000.00	14,815.70	30,000.00	15,000.00
Pension – Sr Pastor ²	8,928.24	6,206.85	8,928.00	6,997.00
Pension / Youth & Family	9,929.64	7,236.34	9,700.00	2,184.00
Social Security ³	14,891.69	12,823.49	14,894.00	13,278.00
Health Ins – Sr Pastor ⁴	11,804.16	3,456.31	11,792.00	12,988.00
Medical Reimburse Youth & Family	1,999.92	1,333.28	2,000.00	.00
Continuing Ed – Sr Pastor	1,200.00	.00	1,000.00	750.00
Continuing Ed – Youth & Family	550.00	297.00	750.00	750.00
TOTAL BENEFITS	\$79,303.65	\$46,168.97	\$79,064.00	\$51,947.00
Mileage Allowance– Sr Pastor	5,300.16	1,332.32	5,000.00	5,000.00
Mileage Allowance – Youth & Family	115.00	481.69	1,000.00	500.00
TOTAL TRAVEL	\$5,415.16	\$1,814.01	\$6,000.00	\$5,500.00
Tech Equip / Supplies/ Support	3,177.05	4,065.62	4,500.00	5,000.00
Office Supplies	3,895.70	3,854.16	3,500.00	4,000.00
Offering Env	596.44	591.77	550.00	550.00
Copier	5,616.91	6,047.62	6,500.00	6,500.00
Postage	2,133.79	2,171.66	2,000.00	2,000.00
Phone / Internet	4,765.93	4,575.96	4,000.00	4,000.00
Prof Exp- Sr Pastor	436.60	.00	500.00	500.00
Prof Exp- Youth & Family	17.17	166.42	300.00	300.00
Hospitality Expenses	333.92	328.61	300.00	1,200.00
Misc	1,500.80	1,583.30	1,000.00	1,500.00
TOTAL ADM EXP	\$22,474.31	\$23,385.12	\$23,150.00	\$25,550.00
TOTAL GEN FUND EXP	\$282,159.03	\$238,913.16	\$288,251.00	\$256,829.00

2023 Gen Fund Budget Decreased from 2022 Gen Fund Budget (-11%)

2023 PROPOSED BUILDING / BENEVOLENCE BUDGET

FIRST ENGLISH LUTHERAN CHURCH

EXPENSE ITEMS	2021 ACTUAL	2022 ACTUAL	2022 BUDGET	PROPOSED 2023 BUDGET
Janitorial Exp	698.78	232.19	800.00	800.00
Electric	6,898.53	9,383.03	7,000.00	10,000.00
Gas	1,780.00	.00	3,600.00	4,000.00
Other Utilities	1,877.81	2,556.56	2,000.00	3,000.00
Insurance ⁵	10,179.15	11,603.30	10,200.00	13,450.00
Property Repairs / Equipment	3,013.29	2,566.66	3,000.00	3,000.00
Lawn Mowing / Snow Shoveling	.00	.00	.00	.00
Snow Plowing	400.00	336.00	1,250.00	1,500.00
TOTAL BLDG EXPENSES	\$24,847.56	\$26,677.74	\$27,850.00	\$35,750.00
TOTAL PLEDGED BLDG GIFTS ⁶	\$23,129.51	\$25,318.10	\$24,908.00	\$23,238.00
TOTAL PLEDGED BENEVOLENCE GIFTS ⁷	\$20,254.37	\$18,740.66	\$16,748.00	\$16,114.00
TOTAL PLEDGED LSS GIFTS ⁷	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
TOTAL PLEDGED ROOTED IN FAITH GIFTS ⁸	\$18,582.16	\$18,786.42	\$15,804.04	\$14,745.92

2023 Building Exp Budget Increased from 2022 Building Exp Budget (28%)

First English Lutheran Church
511 W Belle St
Cannon Falls, MN 55009
507-263-3042
www.firstenglishchurch.com