



# First English Lutheran Church

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## Frequently Asked Questions about our New Pastor

### 1. When will the new pastor start?

A. Pastor Luke will start at First English on Monday, January 16<sup>th</sup>.

### 2. What are the details for any special events surrounding the new pastor so the congregation can meet him?

A. There will be a welcome reception after the church service on Sunday, January 22<sup>nd</sup>.

### 3. What was the process the pastor search team went through to find our new pastor?

A. A transition team was formed to work with the congregation to determine the needs of the congregation and the skills and experience needed in the new pastor. This was accomplished through a series of surveys and the information compiled in a ministry site profile to share with potential candidates.

A call committee of six congregational members partnered with the synod to identify and interview interested candidates.

Call Committee Chair Phil Jacobson stated, "Through our intentional process of discernment, interviewing, and reviewing of references, we feel confident that Pastor Luke Hollander possesses the qualities and strengths required of this to lead our congregation."

### 4. What will the new pastor's primary areas of responsibility be?

A. Pastor Hollander will be responsible for leading worship, guiding the youth ministry programs, providing spiritual support to congregational members, and facilitating the spiritual growth of the congregation.

### 5. Will any changes take place in the life of our church during this transition?

A. The Transition Team outlined key areas church members would like to see the congregation and new pastor focus on in the coming years. They are:

- i. Broaden our leadership representation and facilitate our strategic planning process.
- ii. Make necessary changes to attract families with children and youth to the church.
- iii. Enrich our worship experience.
- iv. Provide opportunities for spiritual education.
- v. Develop collaborative partnerships with other organizations in the Cannon Falls community.

### 6. What is the new pastor's family like?

A. Pastor Luke's wife, Lisa Janke, is a pastor at Mount Olive in Rochester, MN. Their children are Adeline (age 6) and August (age 2).